**Company Background**Pellucere Technologies develops and manufactures innovative nano-technology coatings for use in a variety of commercial and industrial applications. Pellucere’s industry-leading product portfolio includes anti-reflective (“AR”), anti-soiling (“AS”), and anti-fog / anti-frost (“AF”) chemical coatings for use on glass in solar panels, vehicles, building construction and infrastructure, electronics and other industries. Pellucere’s products are designed for application in growing markets, including solar photovoltaic system, LED lighting, automotive / light detection and ranging, and architectural glass. Pellucere’s flagship product, MoreSun®, is a patented solar coating and application system that adds an AR and AS silica shield to any solar array and leads the market in both performance and total application cost efficiency. Pellucere is a rapidly growing venture-capital-backed company with projected revenues of over $10 million in 2023. It has R&D and manufacturing operations in Fayetteville, Arkansas, Corvallis, Oregon, and Karlsruhe, Germany.

**Position**

Lab Technician

Full Time, Non-Exempt

**Location**

Springdale, AR

Corvallis, OR

**Description**

We are seeking a highly motivated and detail-oriented Lab Technician to join our team. As a Lab Technician, you will be responsible for conducting various laboratory tests, experiments, and analyses to support scientific research and development activities. The ideal candidate will have a strong background in laboratory techniques, be adept at following protocols, and possess excellent organizational skills

The position may require working flexible hours, including weekends, and may involve exposure to potentially hazardous materials. Proper safety precautions and equipment will be provided.

**Key Responsibilities and Description**

The Lab Assistant will:

* Conduct Laboratory Tests: Perform a variety of laboratory tests, experiments, and analyses according to established procedures and protocols.
* Equipment Operation: Operate and maintain laboratory equipment, ensuring accuracy and precision in all tests and experiments.
* Data Collection and Analysis: Record and analyze data, interpret results, and prepare detailed reports for review by senior scientists and researchers.
* Quality Control: Implement and maintain quality control standards to ensure accuracy and reliability of laboratory results.
* Inventory Management: Manage laboratory supplies, reagents, and chemicals, ensuring an adequate stock for ongoing experiments and tests.
* Collaboration: Collaborate with multidisciplinary teams, communicating effectively with researchers, scientists, and other lab technicians.
* Safety Compliance: Adhere to safety guidelines and protocols to maintain a safe working environment for yourself and your colleagues.
* Documentation: Maintain detailed and accurate laboratory records, documenting procedures, methodologies, and results for future reference and compliance, including Material Safety Data Sheets
* Other: Perform assigned responsibilities, duties, and tasks according to established practices, procedures, techniques, and standards in a safe manner and with minimal supervision.
* **C**lerical: Perform clerical tasks as needed.

Note: This job description is intended to convey information essential to understanding the scope of the position and is not an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Responsibilities may change, and the job description may be updated accordingly.

 **Skills and Capabilities of a Successful Candidate**

The successful candidate will demonstrate the following characteristics:

* Strong understanding and experience with laboratory techniques, equipment and procedures relevant to the company’s focus
* Proficiency in using common laboratory software for data analysis
* Excellent attention to detail
* Verbal and written communication skills
* Research skills
* Mathematical and measurement skills
* Knowledge of computer research and analysis programs
* Knowledge of safety protocols and the ability to adhere to them.
* Good teamwork skills
* Ability to keep detailed records
* Intellectual curiosity
* Ability to be a self-starter

**Education and Other Requirements**

* Bachelor’s degree in a relevant scientific field (e.g., biology, chemistry, or a related discipline)
* Proven experience as a Lab Technician or in a similar role.
* Proficiency with office software
* Authorized to work in the US

**Please e-mail your Cover Letter and Resume to**

**Jennifer Rowland**

Chief Financial Officer

CPA (Texas), Lic. No. 123028

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