CDM Smith is Hiring Environmental Engineers!

There's something special about being part of CDM Smith.

Imagine a place committed to offering an unmatched employee experience. Where you work on projects that are meaningful to you. Where you play an active part in shaping your career journey, your co-workers are invested in your success, and you are encouraged to do your very best. Where our core values of excellence, initiative, integrity, shared commitment, and teamwork are lived and celebrated every day. Where the company prioritizes taking care of you and your family. Welcome to CDM Smith, where amazing careers unfold.

We offer countless career development opportunities.

We provide superior technical solutions to our clients through the ingenuity, creativity, expertise, and depth of our staff. Our team has developed a robust Structured Mentoring **Program** focused on broadening the careers and technical skills of our staff and reinforcing the importance of technical excellence at our firm.

CDM Smith University offers continuing education to help our employees maintain professional licenses and registrations, develop new skills, and improve performance through online and classroom programs.



Our research and development (R&D) program harnesses the creativity of our employees to push industry boundaries. We partner with clients, non-profit research foundations, universities, and vendors to contribute to more than 35 groundbreaking projects each year.

Our R&D program supports nearly 20 projects related to the risk, fate and transport, analysis, removal, and destruction of per- and



polyfluoroalkyl substances (PFAS), a group of emerging contaminants that pose risk to human health and the environment. One study couples electrochemical coagulation with electrochemial oxidation to concentrate, then destroy PFAS in groundwater.

What do our environmental engineers do?

They have a passion for restoring the environment and creating a sustainable future.

Our environmental engineers evaluate, design, and implement methods to clean up contamination. They conduct field work, including sampling and monitoring, for remediation, big river clean-up, landfill design and reuse, resource recov-

ery, air quality, and wetland/coastal restoration projects. They assist with site investigations, design facilities and remedial actions, and prepare plans, permits, and calculations. They work on complex projects for federal, municipal, and industrial clients across the globe.



'After a few co-op rotations with CDM Smith, I chose to join full-time because I enjoyed working for a company that both challenged and supportéd me. I feel valued by my co-workers and every day brings new opportunities to build skills and develop as an engineer."

– Sarah Baryluk Joined full-time in May 2019

Who should apply?

We encourage students from a variety of majors to apply, including environmental, civil, and chemical engineering, engineering technology, and other related science and technology areas.

Help us help others.

How will your talent provide the solutions of tomorrow?

Prevent contaminated groundwater from impacting public water supplies

CDM Smith worked with the U.S. Environmental Protection Agency and U.S. Army Corps of Engineers to give new life to the once-toxic Well 12A Superfund site. The team applied cutting-edge remedial solutions to address a complex case of groundwater contaminated with chlorinated solvents, allowing a drinking water well that serves Tacoma, Washington, the potential to return to circulation. The project won numerous national awards.



Convert waste to energy and reduce resource use

As part of their award-winning waste management system, the Solid Waste Authority of Palm Beach County, Florida expanded their waste-to-energy (WTE) combustion capacity to extend the life of the existing landfill. CDM Smith, as part of a design/build/operate team, helped design the new 3,000-tpd, WTE facility, which included a LEED® Platinum-certified Education Center for visitors.

Apply & join our talent community: cdmsmith.com/careers

Let's f 🖸 У lin 🕨 Connect!

