

## 2023 Intern: Supply Chain

### **Nationwide Opportunities:**

At PepsiCo we place Campus Interns/ Full- Time hires in roles nationwide across field locations.

### **Functional Description:**

The goal of PepsiCo's Operations [internship](#) program is to provide students with the opportunity to leverage their academic understanding in a real-world, business-driven environment.

Ultimately, we aim to develop the future supply chain leaders necessary to enable our growth within an accelerated period of time. During this internship you may have exposure leading teams of hourly associates, implementing and managing leading-edge manufacturing and distribution technology, as well as process flow design and mapping, productivity measures, time studies, data collection and computational analyses within the production and operations areas of our facilities. Additionally, you will have opportunities to solve operational issues and motivate team members to achieve performance targets. At the end of the summer, our interns report out to their Leadership Team on the key business points learned from their internship experience.

### **What you can expect:**

- Experience various assignments in Production, Warehouse Operations, Maintenance, Quality, Planning, Transportation Engineering, Customer Integration, Commercialization, and Supply Chain Strategy.
- Ability to move rapidly through increasing levels of responsibility, including managerial positions, based on performance.
- Access to a variety of operating models within the Beverage, Foods and Corporate environments; meaning you could support power brands such as Pepsi, Tropicana, Gatorade, Quaker & Frito-Lay and still work within the same company!

### **Below are some of the activities in which you can expect to participate:**

- Gain understanding of various supply chain functions and disciplines
- Receive opportunities to build affiliation with associate peers and interact with senior leadership
- Assist in the analysis and development of supply chain metrics and business processes
- Report findings to other team members and management as required
- Work on large projects and manage time and effort without need for constant supervision
- Learn various statistical modeling and developing reporting tools
- Learn to manage production staff to attain production and quality goals
- Assist in organizing and facilitating team meetings to achieve continuous process improvement
- Organize and facilitate work team meetings (examples: pre-shift, roundtables, etc.)

- Be flexible – in order to understand our 24/7 operations, you may at times need to work various schedules; including early mornings, evenings and/or weekends

### **Recent intern projects have included:**

As part of our summer internship program, we aim to provide an experience designed for you to gain functional knowledge of supply chain and an opportunity to achieve results through the completion of a real-world supply chain-based project.

- Working closely with our supply chain professionals to share strategies, data, and experience what it is like to be a supply chain leader at PepsiCo.
- Identifying process efficiencies and solutions to implement within our manufacturing and warehousing businesses. Some examples include: reducing waste, improving safety, improving frontline performance, analyzing/optimizing line efficiency and output, or improving compliance to standards.
- Developing interpersonal and communication skills to successfully lead a frontline workgroup.

### **What we're looking for:**

- Currently pursuing a degree in: Engineering, Food Science, Operations/Logistics and Supply Chain Management, Organizational Leadership & Supervision, and Business Management (other related majors will be considered)
- Highly motivated self-starter
- Proven people/project leadership throughout your academic career (on- or off- campus)
- Previous experience in an operations environment (on- or off- campus; either through employment or academic clubs)
- Ability to work in an unstructured environment with the ability to make tradeoff decisions quickly
- Demonstrated ability to work in a results-oriented, challenging environment
- Effective coaching, facilitation, presentation and team building skills
- Strong analytical and problem solving skills
- Ability to give/receive constructive feedback
- Flexibility for relocation will allow for greater advancement opportunities

## Qualifications

### **Minimum Qualifications - Each candidate is expected to:**

- Graduate with Bachelor's degree within one (1) year of internship completion
- This position is limited to persons with indefinite right to work in the United States.

## 2023 Full Time: Supply Chain Associate

### **Nationwide Opportunities:**

PepsiCo we place Campus Interns/ Full- Time hires in roles nationwide across field locations.

### **Functional Description:**

The goal of PepsiCo's Operations program is to provide students with the opportunity to leverage their academic understanding in a real-world, business-driven environment. You will have the opportunity to lead hourly teams of Manufacturing, Warehouse, or Traffic associates with varying levels of experience and education. Our campus hires will be responsible for people and team development, quality performance, cost, service and safety. There will be opportunities to develop both individuals and teams; to solve operational issues and motivate team members to achieve performance targets. This position level will vary based on candidate experience and scope of role.

### **What you can expect:**

- Experience various assignments in Production, Warehouse Operations, Maintenance, Quality, Planning, Transportation Engineering, Customer Integration, Commercialization, and Supply Chain Strategy.
- Ability to move rapidly through increasing levels of responsibility, including managerial positions, based on performance.
- Access to a variety of operating models within the Beverage, Foods and Corporate environments; meaning you could support power brands such as Pepsi, Tropicana, Gatorade, Quaker & Frito-Lay and still work within the same company!
- Comprehensive Total Rewards package

### **In this role, you will be called upon to:**

- Ensure a safe working environment for yourself and the people around you
- Demonstrate strong leadership skills to coach, develop, and influence various teams
- Organize and facilitate work team meetings (examples: pre-shift, roundtables, etc.)
- Use your analytical thinking skills through qualitative and quantitative analysis; demonstrating a strong drive to fix problems and design solutions
- Support various components and activities spanning the project management life cycle; such as business case analysis, detailed requirements, software design/testing/deployment, and issues management
- Learn PepsiCo's Operations framework through various placements in Production, Warehouse, Maintenance, Quality, and Transport Operations
- Perform at fast pace, with self-motivation and strong initiative

**What we're looking for:**

- Currently pursuing a degree in: Engineering, Food Science, Operations/Logistics and Supply Chain Management, Organizational Leadership & Supervision, or Business Management (other related majors will be considered)
- Highly motivated self-starter
- Proven people/project leadership throughout your academic career (on- or off- campus)
- Previous experience in an operations environment (on- or off- campus; either through employment, internship, or academic clubs)
- Ability to work in an unstructured environment with the ability to make trade-off decisions quickly
- Demonstrated ability to work in a results-oriented, challenging environment
- Strong analytical and problem-solving skills
- Effective coaching, facilitation, presentation, and team building skills
- Ability to give/receive constructive feedback
- Willingness to work flexible work schedules, including early mornings, evening and/or weekends
- Flexibility for relocation will allow for greater advancement opportunities
- Spanish language skills a plus

**Minimum Qualifications - Each candidate is expected to:**

- Be completing their final year of undergraduate studies
- Hold a Bachelor's degree prior to the intended full time start date
- This position is limited to persons with indefinite right to work in the United States.